
Title Children and Families Leader

Responsible to: Associate Leader

Salary Band: £25000 - £30000 pro rata per annum. Part-time fixed term for 12 months (0.6 FTE)

Hours: 22.5 hours per week.

New Community Church has a heart to see the whole church following the way of Jesus, making disciples and bringing life and transformation to every area of Southampton and beyond. As a church we believe children are no exception to this.

We are looking for a Children and Families Leader who is a passionate follower of Jesus, empowered by the Holy Spirit and full of faith to see:

- Children following the way of Jesus, empowered by the Holy Spirit in their everyday lives.
 - Parents equipped and empowered to raise faith at home.
 - The church trained, resourced and released to serve and disciple our 0-10's.
 - Children equipped to confidently share the gospel with their friends.
 - The message of Jesus brought into our local schools.
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Areas of Responsibility:

As a Children and Families Leader, you will be responsible for:

1. RESOURCING:

- a. Providing weekly resources for our 0-10's, as part of a Sunday morning program, midweek groups or missional expressions of church, in line with our values.
- b. Regularly delivering sessions to children.
- c. Taking a lead role in our all-age gatherings and seasonal events.

2. EQUIPPING AND EMPOWERING:

- a. Supporting parents and families pastorally and through organising regular parenting courses and events.
- b. Building, equipping and training a team of volunteers with a vision to see children encountering Jesus for themselves.
- c. Equipping and empowering children to be confident in the gospel, by providing teaching and opportunities for them to invite their friends to events.

3. SERVING:

- a. Lead the Hope School Chaplaincy Team from December 2024.
- b. Work in conjunction with the Community Hub and Hope School Chaplaincy Team to grow our relationship with families within the local community.
- c. Develop schools work or other missional events as needed.

4. FUNDRAISING:

- a. Applying for funding grants for community projects and for the sustainability of the role into the future.

You will also be a crucial part of staff team:

- To be a full member of the staff team and attend staff meetings and prayer times.
- To work with the broader team to take responsibility for leadership and strategic development of our ministry to 0-10's.
- To work with the broader team to integrate children's ministry into the wider communal life of the church.
- To work collaboratively within our Next Generation Team, this will involve overseeing the children's and youth ministry on a Sunday once per month.

About the Next Generation Pathway

Launched in 2019, The Next Generation Pathway is captured in the image below and described as:

'The journey of faith that our children and young people take towards Jesus as they grow up'

At New Community Church, we want to reverse the trend that only 50% of children growing up in Christian families keep their faith as adults. In order to aim towards this, we want to encourage our children in their journey of faith from the moment they are born. We also realise that the majority of Christians make a commitment to Jesus before their 18th birthday, therefore, outreach to children is key in our vision to see God's kingdom come in Southampton and beyond.

The Pathway has five key values, that are part of all that we do for our 0-18's:

1. **Truth:** We want our 0-18's to be rooted in Biblical truth about God.
2. **Encounter:** We aim to provide space for our 0-18s to experience God for themselves.
3. **Family:** We encourage our 0-18s to build relationships across the church body, to ensure a sense of belonging.
4. **Gateways:** We want the Pathway to be accessible, so that any 0-18 that we come into contact with can access the Pathway and come to faith in Jesus for themselves.
5. **Milestones:** We will celebrate certain stages of childhood that children and families can look forward to and celebrate.

The Children and Families Worker will be instrumental in envisioning and developing our ministry to 0-10-year-olds. You will work in close connection to our Youth Worker.



About New Community Church:

Here at New Community Church our vision is to see lives changed and communities transformed.

Our vision is:

To see the whole church, following the way of Jesus, making disciples, bringing life and transformation to every area of Southampton and beyond.

Our values are:

PRESENCE

We prioritise God's presence.

GROWTH

We equip and empower one-another to grow.

COMMUNITY

We create environments where healthy relationships flourish.

OWNERSHIP

We serve, take initiative and give of our best

CONFIDENCE

We are confident in the power of the Gospel to transform lives.

OUTWARD LOOKING

We reach out to others, serving with love and hospitality

Ethos

Our ethos is an expression of our character – it is a statement of who we are, what we believe and hold to as our values. New Community Network is inspired by and committed to living out the message and example of Christ – promoting spiritual, emotional, physical and environmental growth whilst furthering the work of Christ and establishing Kingdom principles in the local and surrounding communities. Accordingly, as an Ecumenical Christian Movement, all staff in posts are central to the fulfilment of The New Community Networks' Christian Ethos. The nature of this post and the context in which it will be carried and its link to the ethos of the Charity give rise to a genuine occupational requirement (GOR) for the post-holder to be a Christian. The applicant for this position is required to demonstrate a clear, personal commitment to the Christian faith.

Person Specification

	Essential	Desirable
Experience		
1. Significant, relevant experience in a children's work setting for 0-10's. This could be in a paid or voluntary capacity.	✓	
2. Organising and leading events.	✓	
3. Experience in engaging with children from a variety of backgrounds.	✓	
4. Experience in leading teams, in a paid or voluntary capacity.	✓	
5. Experience working or volunteering in nurseries or schools.		✓
Knowledge		
6. Has reasonable knowledge of the Bible and able to use it in a children's work setting to appropriately encourage, disciple and release individual gifts of children.	✓	
7. You will promote the church's policy for safeguarding children and work with our Church's Safeguarding Officer in maintaining and implementing appropriate child protection procedures.	✓	
8. Working knowledge of child development and the needs of each stage of development.	✓	
9. Knowledge of equality and diversity issues, that encourages engagement of all children, families and volunteers.		✓
Skills and Abilities		
10. You will have the ability to create, develop and lead innovative programmes.	✓	
11. Strong leadership skills, ability to recruit and train a team.	✓	
12. Team player within the wider staff team.	✓	
13. Good time management skills, with the ability to work under pressure to achieve deadlines.	✓	
14. You will have an ability to inspire and envision volunteers and be an advocate for children's ministry with the wider church.	✓	

15. Good IT skills, proficient use of Microsoft Office and a range of Social Media platforms.	✓	
16. You will be a good communicator with the ability to relate well to children, carers and team members.	✓	
Other		
17. To work Sunday mornings and every Tuesday.	✓	
18. Flexibility to work occasional evenings, plus availability during school holidays for seasonal activities.	✓	
19. You will have a desire to reach out to children and to share with them your passion for Jesus.	✓	
20. You will have a strong personal faith, filled with the Holy Spirit and be willing to become a regular member of New Community Church, committed to our vision and values.	✓	